



EVP Divisional News & Announcements

Spring 2019

Message from Craig

The Spring part of the academic calendar is - in a word, ok more than one - *just flat out busy*. The event calendar is full; we're busy wrapping up one fiscal year, planning the next, and self-assessments and performance reviews need completion; all while still performing day-to-day functions at a high level.

That said, I also happily associate Spring with the terrific Models of Excellence program; celebrating its 20th anniversary! (This incredible accomplishment deserves a Models of Excellence!). What I love about Models of Excellence is the display of achievements across so many different professional disciplines, and the cheering sections created to honor award-winning colleagues. Cheering colleagues are on my mind as I write this.

We all must acknowledge the impressive effort underway to launch Workday@Penn on July 1. Commonly referred to as Human Capital Management, Workday is an industry-leading, cloud-based platform we are using to transform our business systems with modern technology. Our Penn community depends on a broad array of services such as: faculty affairs, benefits administration, payroll, staff recruitment, paid time off tracking, and much more, and once completed, Workday@Penn simplifies complicated processes; resulting in more efficiency.

I am a fan of collaboration and teamwork, and the team of Penn leaders across Budget and Management, Finance, Human Resources, Provost, and ISC are leading this project while modeling collaborative behavior. I respect this team for their diligence and leadership, as we are all invested and dependent on this initiative succeeding.

Getting to July 1 requires a lot of our attention and discipline, and I am encouraging you to focus on the fact that change is coming. Well known existing processes will change. It is well documented that most people don't like change. I too find it intimidating. Yet, as our world pivots to new tools, we should all be learning new systems and procedures to stay sharp. Change is an opportunity for growth; while teaching us to be more flexible.

Thanks to our Human Capital Management leaders for leading us through this change, and thanks to all of you for your amazing work this Spring (and all through the year) to keep Penn operating successfully. You remain the backbone of our globally renowned institution

Best,
Craig

Craig's Tip

April is always a busy time. I encourage you to take advantage of two great Philadelphia traditions as well as the Models of Excellence Award Ceremony:



Penn Relays

The Penn Relays (April 25-27) which celebrates its 125th anniversary this year.



Philadelphia Science Festival

The Philadelphia Science Festival (April 26 to May 4), which Penn proudly sponsors and supports through the volunteer efforts of students, faculty, and staff contributing to eight events in the West Philadelphia community and across the city. I encourage you to learn more by stopping by a table on 3643 Locust Walk on Tuesday, April 23.

2019 Models of Excellence

Support your Penn colleagues as Staff will be honored at the **20th Anniversary**



Models of Excellence celebration at a university wide ceremony on April 23, 4pm at Irvine Auditorium. Register [here](#) or click the image to the left to preview the ceremony.

Craig's List

Celebrating Excellence: Register today and come to support your colleagues as Penn Staff will be honored at the *20th Anniversary Models of Excellence* celebration at a university wide ceremony on April 23, 4pm at Irvine Auditorium.

Penn Public Safety in the Community: *PAL Day at the Palestra* is an annual tradition and a great example of how Penn engages locally with young people in Philadelphia.

Part of an Inclusive Economy: Save the Date for the *2019 Supplier Diversity Fair & Expo* on Thursday, June 20. Learn about Penn's national model for diverse and local procurement. All are invited - register today!

Getting Kids on the Ice: Penn celebrates the collaboration between the *University's Class of 1923 Arena* and the Ed Snider Youth Hockey Foundation.

Helping Commuters: SEPTA's *new route 49 bus line* connects more neighborhoods to University City including Brewerytown, Fairmount, Grays Ferry, and Strawberry Mansion.

Another Penn First. Penn has been named the first of the Ivy League institutions

to be named a *Healthier Campus*, recognized for promoting healthy lifestyles and nutrition.

Workday@Penn Goes Live: Penn is preparing to Go Live on July 1 and launch a new service center called ***Onboard@Penn*** providing onboarding services for new hires.

Get Ready for Open Enrollment: Penn Benefits Open Enrollment is April 22-May 3. To learn details about your healthcare options and to ask questions, faculty and staff can attend an upcoming Open Enrollment Presentation through April 30.

Reducing our Carbon Footprint: Learn about the Climate Action Plan and progress being made by reading the ***FY18 Penn Sustainability Annual Report***.

Innovation in Action: What does innovation look like? Where do ideas go to work? Take a look at ***Pennovation Works snapshots*** and ***stories*** that shaped an extraordinary year in this ecosystem.

