



EVP Divisional News and Announcements *Summer 2017*

Message from Craig

"54 percent of American workers don't use all their vacation days."

This bold statement from the Washington Post's business section in late May headlined a new study from the Center for Economic Policy Research which revealed the average American worker only takes half of their vacation days each year.

The researcher surveyed 2,200 workers as to why they took such little time off, and learned that the "underscoring theme" of the study was fear of falling behind at work or not keeping up with a demanding workload. 30% believe no one else at their company can do the work while they're out, and 22% report that they need to demonstrate complete dedication to their job and company.

The sad truth about these survey results is how counter intuitive they are, because taking time off ultimately makes us more productive. Constantly feeling the need to perform drains our attention to detail and our focus. Our brains are not computers or machines performing on command. Brainpower is a resource requiring replenishing, or risks being physically fatigued.

Penn has a generous Paid Time Off policy, which is a component of your total compensation, and we value Paid Time Off and its many benefits.

So as we head into summer, whether you are taking a trip, or not, use your hard-earned Paid Time Off. This benefit comes with extra health and wellness benefits. Whatever you do, wherever you go, and whomever you are with, please know that you are a valued employee of the University of Pennsylvania.

Have a safe, relaxing, and terrific summer.

Craig

Craig's Summer Tip of the Month

Be sure to check out **Philly's Awesome Events and Festivals** this summer!



Craig's List

(not to be confused with Craigslist)

Business Services hosted its inaugural Supplier Diversity Forum & Expo on May 18th, and this video takes a look inside the University's commitment to supplier diversity and our economic inclusion goals and practices.

Inclusion also involved workforce development. FRES sponsors a local team of high school students from the ACE Mentor Program, as featured in this video. Watch these young community members gain experience and learn from experts in the field, and see a new generation start careers in architecture, construction and engineering.

Penn received the "2017 Clean Air Commute Employer of the Year" award from the Philadelphia Clean Air Council for encouraging sustainable transportation such as discounts for transit, carpooling, and electric vehicles, as well as enhanced services for cyclists. Today, over 50% of Penn's faculty and staff use sustainable transportation.

You may not know realize it, but your work place is actually an arboretum positively impacting the environment. Penn's campus is officially recognized as an arboretum, for its environmental benefits to the community by managing a diverse urban forest of trees, shrubs, flowers and gardens.

Our Division of Finance manages financial and reputational risk with great skill, and so we were pleased to see Ben Evans, Executive Director, Office of Risk Management and Insurance, be selected for the honor roll of RIMS Risk Manager of the Year. Congratulations!

The Division of Public Safety, in collaboration with the Undergraduate Assembly (UA) and the Graduate and Professional Student Assembly (GAPSA), honored members of DPS, our safety partners Allied Universal, the University City District, the Philadelphia Police Department and members of the Penn Community, for their dedication, commitment and outstanding service at the Spring Commendation Ceremony on April 5th.

You're invited to The Human Capital Management (HCM) University-wide meeting on June 27, 11am-12pm, in Hall of Flags. Join colleagues to learn about streamlining processes and agile cloud technology for managing business systems such as: hiring and recruitment; benefits administration; time reporting, and payroll - all critical resources requiring modernization.

Craig's Tip

Faculty and staff at Penn can take advantage of special discounts on a range of products and services including cars, computers, cell phones, fitness clubs, home mortgages, and tickets to Penn games. [Click here to learn more!](#)



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